

## Environmental Justice Mitigation Measures

### All Alternatives

In addition to traditional mitigation measures, CDOT has committed to some innovative measures to offset the impacts to low-income and minority populations. Mitigations for all alternatives include:

- Provide targeted assistance to encourage businesses that are crucial to low-income and minority populations to find new locations in the same neighborhoods
- Provide funding to CRHDC, a non-profit housing agency, to assist residential and business displacees with financial counseling and procurement of financing for replacement property and securing business and residential loans; CDOT has already provided funding to CRHDC as early mitigation
- Provide residents close to the highway construction—between 45th Avenue and 47th Avenue from Brighton Boulevard to Colorado Boulevard interior storm windows and two free portable or window-mounted air conditioning units with air filtration and assistance for the potential additional utility costs during construction
- Facilitate opportunities to promote hiring individuals from the communities such as job fairs with contractors
- Provide a new HVAC system, doors, and windows for Swansea Elementary School
- Build two new classrooms at Swansea Elementary School to enhance the overall quality of the school
- Provide contributions to existing programs that facilitate access to fresh food
- Collect representative soil samples of three or four recently cleaned-up residential properties pre-, during, and post-construction to test for pollutants to ensure that the properties aren't re-contaminated due to construction activities
- Research ways to provide assistance to the low-income populations within the area for using the managed lanes (such as free transponders)

### Additional Mitigations for the Partial Cover Lowered Alternative

- Design and construct a cover over the highway with an urban park area adjacent to Swansea Elementary School
- Redesign and reconstruct the elementary school playground
- Provide \$2 million to develop affordable housing units in the Elyria and Swansea Neighborhood through available programs

For a complete list of impacts, benefits, and mitigations and discussion on Environmental Justice analysis, refer to Section 5.3, Environmental Justice, of the Final EIS.